

2025

Management Accelerator Program

Build Confidence. Drive Performance. Lead Better.

Impact
Report



Executive Summary

Clarity, Confidence, and Culture—Accelerated

In the Management Accelerator Impact Survey, we saw positive growth across all measured skills. Our program elevated essential management practices, resulting in a strong ROI.

In today's volatile work environment—marked by rapid change, economic uncertainty, and mounting leadership pressure—effective management is no longer optional. It's essential. The Management Accelerator Program was built to bridge the growing gap between technical expertise and people leadership. And the results speak for themselves.

Surveying 250 managers across multiple industries, the data reveals a powerful shift in confidence across all core areas of management. From delegation and communication to conflict resolution and time management, MAP graduates reported a significant increase in their ability to lead with clarity, confidence, and consistency.

Bottom Line ROI:

The MAP isn't just a training—it's a transformation. Managers leave with actionable tools, measurable gains in behavioral confidence, and the mindset shift required to lead in modern organizations. By equipping leaders to manage behaviors, build trust, and increase clarity, organizations unlock higher engagement, stronger retention, and increased productivity.

PREPARED BY
Jay Johnson

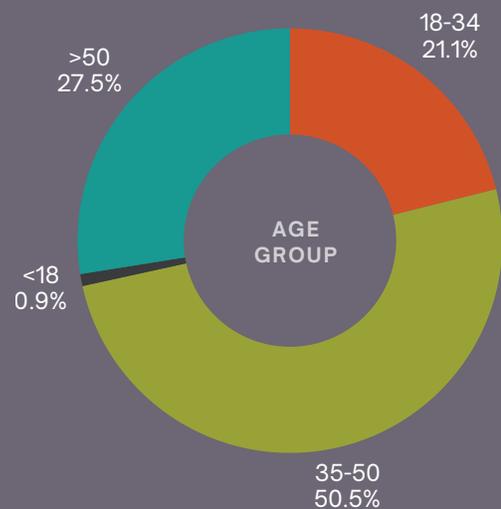
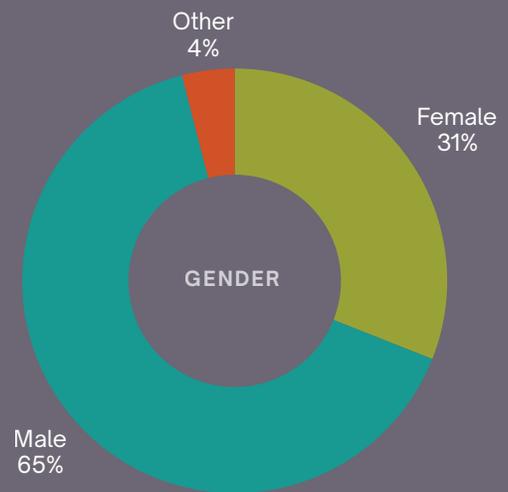
PREPARED FOR
Public Review

Participant Metrics

Who's in the Room: Real-World Managers from Every Corner of the Workforce

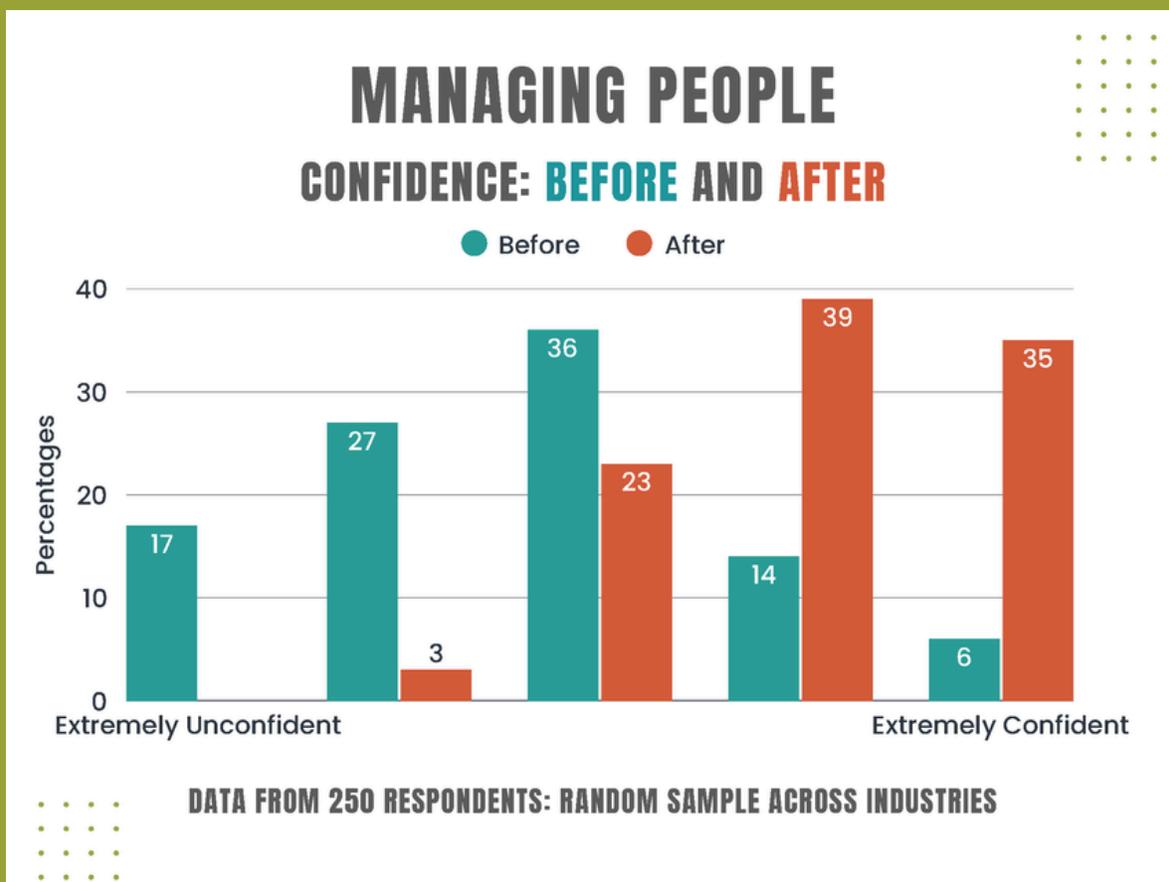
The Management Accelerator Program drew responses from 250 managers across a wide range of industries—including automotive, finance, manufacturing, construction, real estate, insurance, agriculture, and hospitality.

Participants represented all levels of experience and spanned key demographics: 65% identified as male, 31% as female, and 4% as other. In terms of age, the majority (50.5%) were between 35–50, with 21.1% aged 18–34 and 27.5% over 50. This broad reach reinforces the program's relevance across sectors and career stages, offering practical, transformative tools for today's most pressing management challenges.



ROI: Confidence & Competence

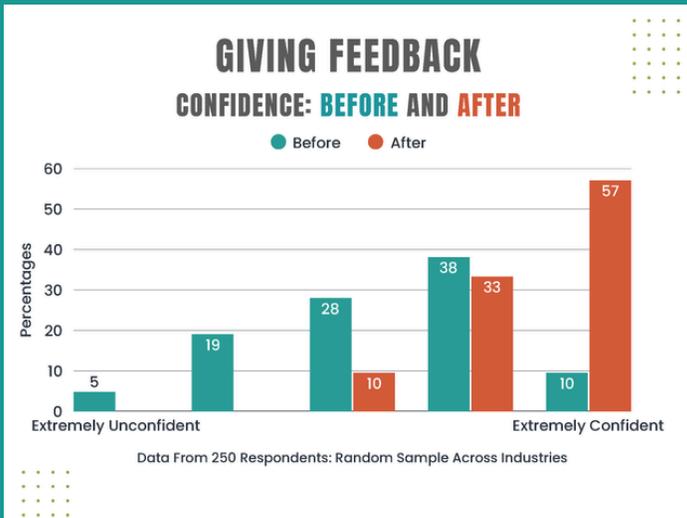
Confidence and competence are critical indicators of management success—and across all domains, participants reported a notable increase in both after completing the program.



Managing people is one of the most complex and vital responsibilities in leadership. After the program, participants reported significantly higher confidence in navigating team dynamics, communication, and accountability.

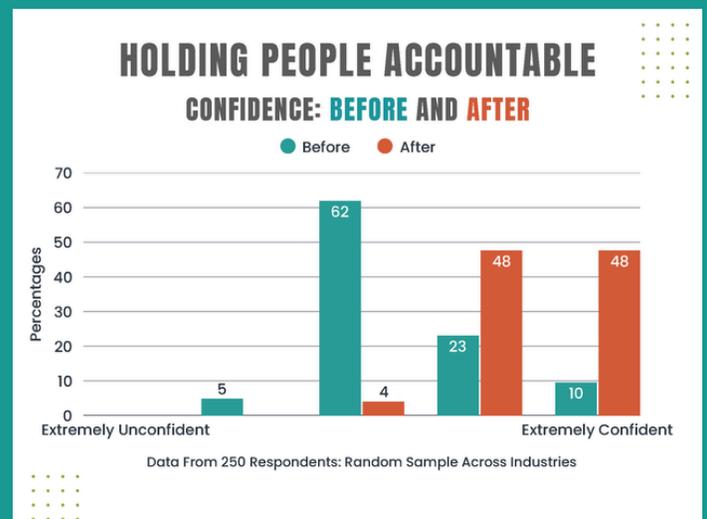
Feedback & Accountability

Managers who excel in feedback and accountability create cultures of trust, clarity, and high performance. After completing the Management Accelerator Program, participants showed measurable growth in both areas, improving their ability to lead with consistency and care.



Effective feedback is essential for employee development and team alignment. Participants gained confidence in giving and receiving feedback that is timely, actionable, and grounded in purpose—leading to stronger relationships and improved performance outcomes.

Holding teams accountable is not about control; it's about clarity, ownership, and support. Managers reported a notable increase in their ability to set expectations, follow through on commitments, and create a culture where results and responsibility are shared.



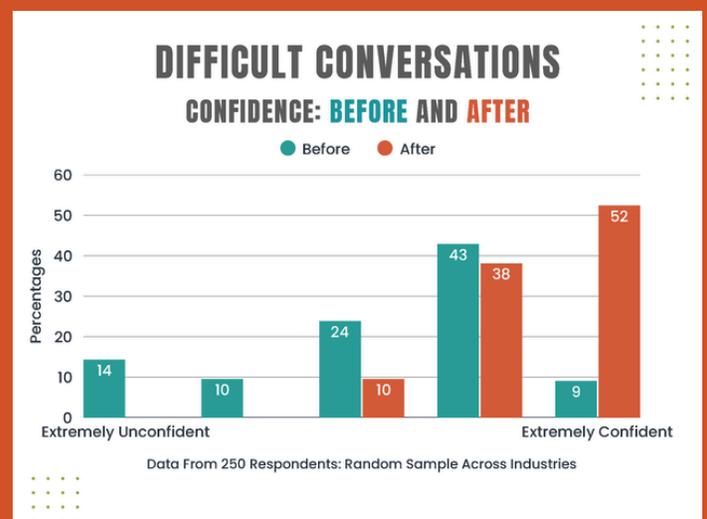
Conflict & Difficult Conversations

Managers who can navigate conflict and hold tough conversations are essential to building strong, resilient teams. After completing the Management Accelerator Program, participants reported significant growth in their ability to reduce tension, address issues early, and lead with confidence in high-stakes moments.



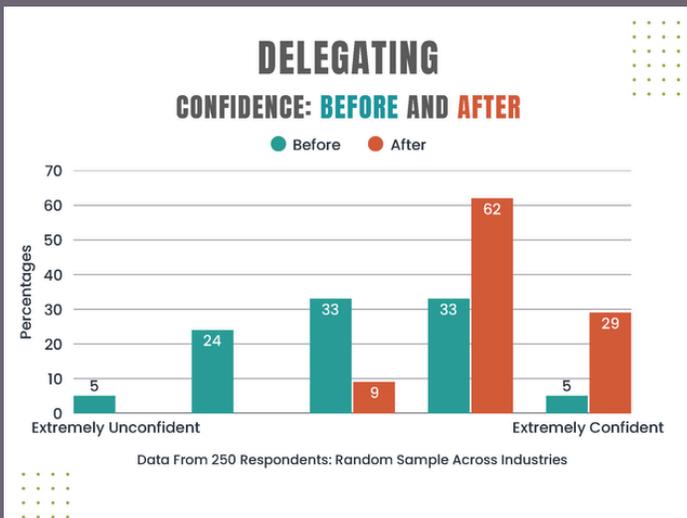
Unresolved conflict is one of the biggest drains on team energy and performance. With new tools for de-escalation, pattern recognition, and emotional regulation, managers gained the ability to address issues quickly and constructively, preventing problems from festering and improving team dynamics.

Avoiding difficult conversations leads to confusion, resentment, and misalignment. Managers in the program learned practical frameworks to approach tough talks with clarity, intention, and empathy—transforming conflict into opportunity and creating space for real growth.



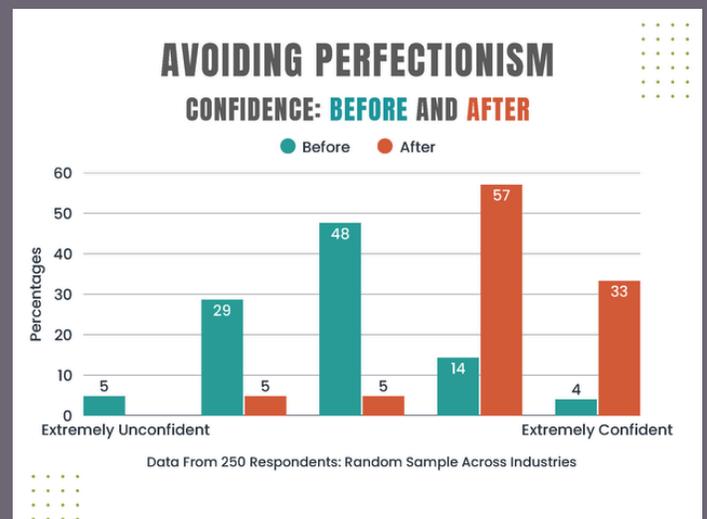
Delegation & Perfectionism

The best managers don't do it all themselves; they empower others. Delegation isn't about offloading tasks; it's about multiplying your impact. But for many managers, perfectionism stands in the way of letting go.



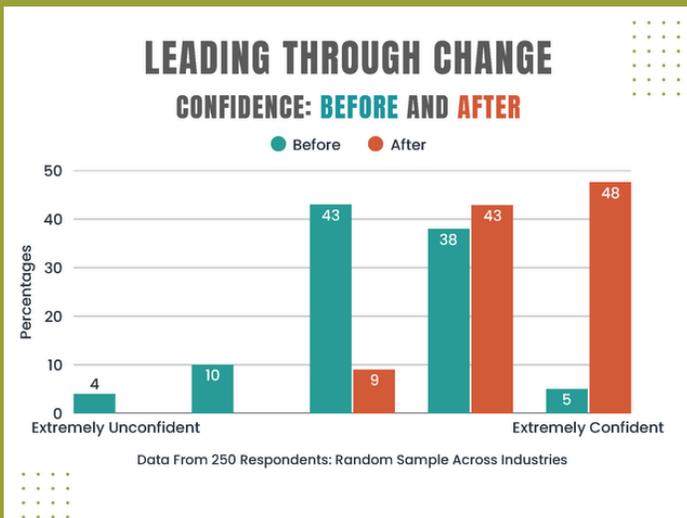
Too many managers try to do it all, burning out while robbing their teams of growth opportunities. This program reframed delegation as a tool for empowerment. Participants walked away with actionable strategies for assigning responsibilities, clarifying outcomes, and building accountability without micromanaging.

Perfectionism often masquerades as a strength, but in leadership, it limits speed, trust, and team development. Through real examples and reflection, managers explored when “perfect” becomes a barrier and practiced asking, “Is it wrong, or just wrong for me?” This shift helped them prioritize progress over control, reduce bottlenecks, and coach their teams toward excellence without micromanaging.



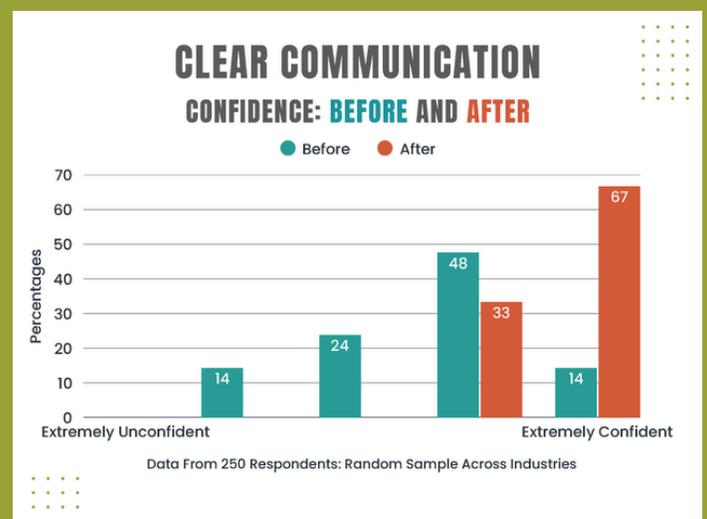
Leading Change & Communication

In today's fast-moving environment, managers must be able to lead through uncertainty and communicate with clarity. The Management Accelerator Program helps leaders guide their teams through transitions while eliminating confusion and misalignment.



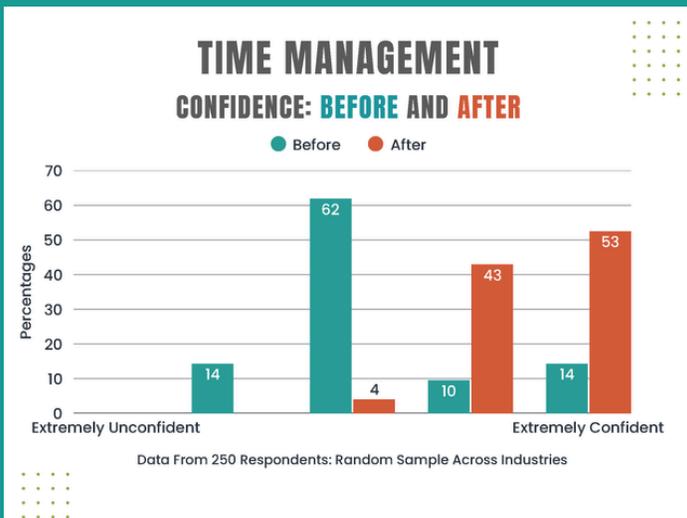
Change is no longer an event—it's a constant. Managers learned how to guide their teams through uncertainty by creating stability through communication, aligning around purpose, and modeling adaptability. This shift reduced resistance and increased engagement during transitions.

Clear communication is a force multiplier. Through exercises like “Drawing the Bug” and the 2:1 listening rule, managers learned to reduce noise, simplify messaging, and meet their teams where they are. The result? Fewer misunderstandings, more buy-in, and greater day-to-day alignment.



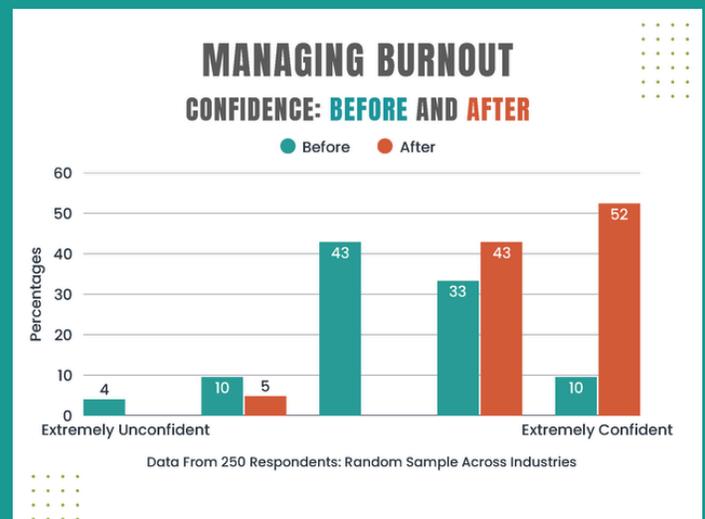
Time Management & Burnout

The pressure to do more with less has left many managers overwhelmed, reactive, and drained. In the Management Accelerator Program, participants learned how to reclaim their time and energy—building habits that prevent burnout and create sustainable productivity.



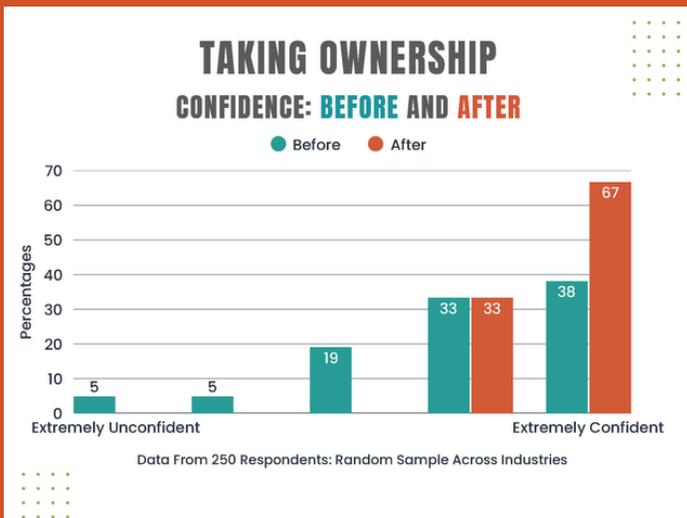
When everything feels urgent, nothing gets done well. Managers were introduced to tools like the Eisenhower Matrix, Ivey Lee Method, and time thief audits to regain control of their day. The result? Increased clarity, prioritization, and the ability to focus on what truly drives impact.

Burnout isn't a weakness—it's a signal. By learning to recognize early warning signs, set boundaries, and model care-driven leadership, participants created healthier work rhythms for themselves and their teams. The outcome is more energy, resilience, and long-term effectiveness.



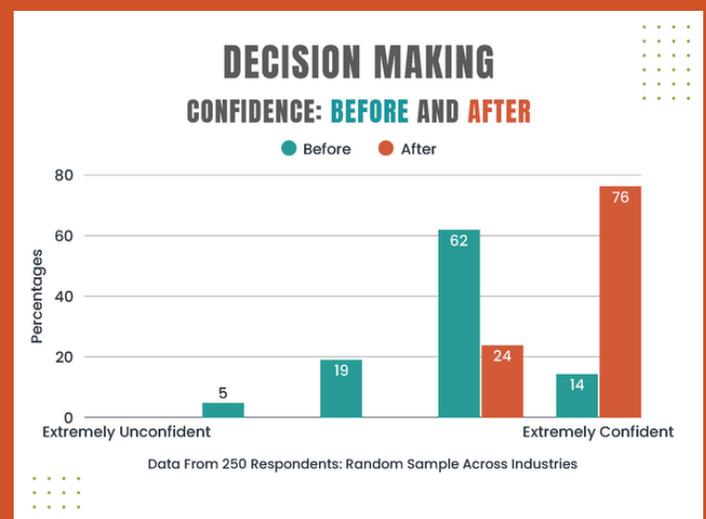
Ownership & Decision Making

Great managers don't wait for direction; they take initiative, own outcomes, and make confident decisions. The Management Accelerator Program helps leaders shift from passive execution to proactive leadership, driving clarity and progress in any environment.



When leaders embrace ownership, accountability becomes contagious. Participants learned how to move from blame to responsibility—asking, “What did I do (or not do) to create this situation?” This mindset shift fosters trust, autonomy, and consistent follow-through across teams.

Managers make dozens of decisions daily, and hesitation often leads to missed opportunities or confusion. Through structured tools like AARs, decision audits, and behavioral clarity, participants developed the ability to make thoughtful, values-aligned decisions with greater speed and confidence.



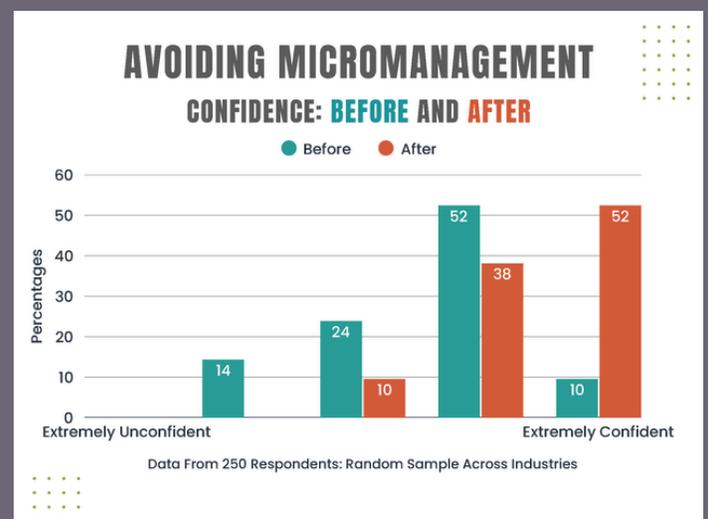
Effective Meetings & Micromanagement

Managers often lose time and trust without realizing it through unnecessary meetings or hovering too closely. The Management Accelerator Program equips leaders to streamline communication and empower others through intentional structure and support.



A bad meeting doesn't just waste time; it erodes engagement. Participants learned to require agendas, set clear outcomes, and use time-tracking tools to keep pace and purpose aligned. Meetings became strategic tools, not time sinks.

Hovering kills confidence. Managers discovered how to delegate with clarity, painting what "done" looks like, and using systems to document processes. The shift to trust-based management helped teams grow, while freeing up leaders for higher-level thinking.



Engagement

Participant Immersion and Learning Experience

Engagement is a cornerstone of the Management Accelerator Program's success. Rather than relying on passive instruction, the program fostered active learning through real-time dialogue, group discussions, and peer-to-peer support. Participants leaned into the experience, bringing their challenges, questions, and goals to each session.

Small team breakouts allowed managers to share diverse perspectives and problem-solve in a supportive environment. Weekly check-ins and accountability measures kept momentum strong, while live Q&A sessions gave immediate relevance to emerging issues. Each session closed with practical commitments, ensuring participants applied the tools in real time, built new habits, and returned with insight the following week.

This active, applied approach helped turn abstract concepts into real behavioral shifts and built a tight community of managers dedicated to growing together.

1K +

PEER SHOUT-OUTS
CELEBRATING GROWTH,
COURAGE, AND
COLLABORATION

82%

OF MANAGERS
REPORTED COMPLETING
THEIR WEEKLY BEHAVIOR
COMMITMENTS.

158

REAL-TIME QUESTIONS
ANSWERED ON ACTIVE
WORKPLACE
CHALLENGES.

97%

NET PROMOTER SCORE: "I WOULD STRONGLY
RECOMMEND THIS TRAINING TO OTHER MANAGERS."

91%

AVERAGE ATTENDANCE
RATE ACROSS ALL LIVE
SESSIONS

Conclusion



The demands of modern leadership are heavier than ever: compressed timelines, complex people dynamics, and a constant wave of change. But the results of this cohort prove one thing: when you equip managers with the right mindset and tools, the impact is immediate, measurable, and culture-shifting.

Across 250 participants representing industries from automotive and finance to manufacturing and real estate, we saw not just knowledge acquisition, but real transformation. Confidence rose. Accountability strengthened. Tough conversations got easier. Teams responded. And leaders stepped forward, prepared to make meaningful decisions under pressure.

But what stood out most wasn't just the learning, it was the level of engagement. From weekly commitments and peer breakouts to live Q&A and actionable takeaways, this wasn't passive training. It was a behavioral shift. And organizations are seeing the difference on the ground, not just in theory.



Sign up and accelerate your leadership today!

For Individuals:

Join the next MAP cohort and build the confidence, tools, and clarity to lead in today's complex world.

For Organizations:

Let's talk about bringing MAP into your organization or department. We offer group rates and customized onboarding for teams of 5 or more.

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